



IBSTOCK PLACE SCHOOL



Estates Cleaner
Information for candidates



Ibstock Place School

An inspiring place to flourish

Ibstock Place School is an independent co-educational day school for pupils aged 4 to 18. The school occupies a ten-acre site on the edge of Richmond Park in South West London.

An urban location with a beautiful botanical feel, Ibstock is the perfect home for scholarly exploration and adventure. Championing co-education since our founding in 1896, we have created a diverse environment that reflects real-world communities and workplaces.

Our school is over subscribed, with assessed entry at the age of four for Kindergarten (Reception). There is a competitive entry examination at the age of eleven and most pupils in the Prep School proceed on into the Senior School.

Head's welcome

“This role is an opportunity to play a part in a school with a rich history, at the vanguard of educational change.



Ibstock is both forward looking and rooted, dynamic and yet caring. Through our rigorous and imaginative curriculum, we engender in our pupils the courage and ambition which they will need to succeed. At the same time, our fierce commitment to outstanding pastoral care means that our pupils are generous and self-aware, ready to make a positive contribution to the societies of tomorrow. We hope that you will be inspired by all that you read and we thank you for your interest in Ibstock.”

Christopher J Wolsey
Headmaster



About the role

The role

We are seeking to appoint a full time Estates Cleaner, who will report to the Facilities Manager.

This is a 52 week role, Monday to Friday, 8am to 4:30pm, 25 days annual leave, with a six months probationary period.

During term time a total of 8 hours per day including unpaid refreshment breaks totalling one hour (7 hours per day, 35 hours per week), between the hours of 0700 and 1800, as directed by the Facilities Manager.

During half term and the holidays, a similar number of hours per day, between 0700 and 1700 hours, as directed by the Facilities Manager.

Extra hours, including weekends, may be worked by mutual agreement with the Facilities Manager. Weekend work is at an enhanced rate.

The person

We are looking to recruit a person who is:

- An effective communicator
- Displays a commitment to the protection and safeguarding of children and young people
- Is able to plan time effectively and be well organised
- Is flexible and resilient and able to adapt quickly to new environments and challenges
- Has good inter-personal skills
- Is reliable and trustworthy, and able to work effectively with limited supervision
- Sets an example of personal integrity and professionalism
- Adheres to the ethos of the School
- Promotes the vision and aims of the School



Job description

Responsibilities

The duties and responsibilities of the Estates Cleaner are analogous to the General Duties and Responsibilities under the NJC Conditions of Service.

Specific duties include the following but the list is not exhaustive:

- Sweeping, leaf clearance, litter and bin washing and emptying, litter picking and cleaning gutters
- Operating leaf blower and power washer
- Drive road sweeper on school grounds – when trained
- To report and refer any observed safety hazards in any areas within the school campus to the Facilities Manager and to be aware of and act in accordance with the Health and Safety at Work Act 1984 and other such legislation
- To ensure the safe custody of all the keys and codes for which responsible
- To ensure that all maintenance equipment is fully serviceable and kept in good working condition as directed by the Facilities Manager
- To provide additional assistance as reasonably directed by the Facilities Manager
- Setting out of halls and rooms for assemblies, functions or meetings, gardening, general Labouring assistance and the provision of event security
- To undertake training where required and as the Facilities Managers may deem fit
- To be aware at all times of the vital importance of school security and to act immediately on any breaches or likely risks to staff, pupils and members of the public who are on school premises legitimately



The application process

How to apply

To apply for the role, please complete our application form and submit it, by email to: recruitment@ibstockplaceschool.co.uk

Shortlisted applicants will be invited to attend interview. The school reserves the right to make an appointment before the closing date.

Note that all offers of appointment are conditional until the satisfactory completion of mandatory pre-employment checks.

Ibstock is committed to safeguarding and promoting the welfare of children. For further information on our Child Protection policies, please see [here](#). Safeguarding checks with the Disclosure and Barring Service will be undertaken. It is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children.

This post is exempt from the Rehabilitation of Offenders Act, 1974 and the amendments to the ROA 1974 (Exceptions Order 1975, amended 2013 and 2020). For details, see: [here](#).

Note that, in accordance with Keeping Children Safe in Education 2022, shortlisted candidates are required to declare any past convictions. Online searches will also be conducted on shortlisted applicants as part of our due diligence process.

At Ibstock, we embrace and celebrate difference. We are proud to be an equal opportunity employer and do not discriminate against any employee or applicant based on their age, disability, gender, marriage or civil partnership status, pregnancy and maternity, race, religion or belief, sex, and sexual orientation. To ensure this, all positions are subject to blind shortlisting.



Working at Ibstock

Our aims and ethos

Our aim is to create an outstanding place of learning, a place where our pupils find academic excellence and the joy which it inspires. We ensure that our pupils' natural curiosity and empathy is ceaselessly nourished. In so doing, we set the conditions which enable them to excel, both during their time with us and throughout their adult lives.

We do this by concentrating on four Cs:

- Our **CURRICULUM** is dynamic and forward-thinking
- Our **CULTURE** is warm and inclusive
- Our **CONTEXT** is beautiful and stimulating
- Our commitment to **CO-EDUCATION** is longstanding and profound

A joyful, nurturing culture

Ibstock is a stunning place to work, and our on-site facilities are excellent. The Main House building, constructed in 1913, blends seamlessly with the New School buildings. Our impressive modern wood-panelled refectory won a RIBA National Award in 2022 and the school boasts a brand-new Innovation Centre, equipped with the latest Virtual Reality (VR) and Augmented Reality (AR devices).

Other benefits of working at Ibstock include favourable salaries and highly-competitive terms and conditions; free breakfast and lunch during term time; enrolment in a contribution pension scheme; membership of 'Bupa', a third-party health and wellbeing provider; use of the school swimming pool; staff yoga sessions; a wide range of staff social events; and access to a cycle to work scheme.

Ibstock Place School



Ibstock Place School,
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Roehampton,
London SW15 5PY
020 8876 9991
www.ibstockplaceschool.co.uk

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1 Dance Studio	15 Rose Garden	22 Climbing Wall
2 Macleod House	16 The Innovation Centre	23 School of Art & Design
3 Priory Wing	17 The Refectory	24 Multi Use Games Area
4 Theatre	18 Terrace	25 Forest School
5 Wellbeing Centre	19 Main House	26 School of Music
6 Drama Studio	20 Footbridge	27 Sports Pitches
7 Armadillas	21 Sports Hall	



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